

JOB OPPORTUNITY PRESCHOOL TEACHING POSITIONS

JEWISH COMMUNITY CENTER OF SAN FRANCISCO
SAN FRANCISCO, CALIFORNIA





BACKGROUND

The JCCSF has a long history of delivering an outstanding preschool experience to generations of children across San Francisco. Inspired by the Reggio Emilia philosophy and guided by Jewish values and culture, our approach embraces the power of play to spark learning, curiosity, and self-expression. The JCCSF's three preschool sites are nurturing, inclusive spaces that help children develop socially, emotionally, and intellectually. We welcome all families, regardless of culture, family structure, language, racial identity, gender, religious beliefs, or economic circumstances.

Each preschool site – Helen Diller Family Preschool, Brotherhood Way Preschool, and Rosenberg Early Childhood Center – cultivates independence, resilience, and a love of learning. In total, our Early Childhood Education (ECE) program serves 300+ children with a dedicated, high-performing staff of 80+ educators leading the way.

More than a preschool, each site is a warm, tight-knit community within the larger JCCSF community. Teachers in our program build on a mission rooted in Jewish culture and traditions that brings people together to explore, connect, and flourish. New to Jewish traditions? No problem. The values are accessible to all and we invest in teacher knowledge and development.

As a new member of our team you will have the extraordinary privilege and responsibility for shaping young lives. Teachers in our program are diverse, dynamic and have a strong passion for Early Childhood Education.

PHILOSOPHY

The JCCSF preschools are built on shared goals, values, and knowledge. We are dedicated to fostering an inclusive community that's infused with meaningful Jewish values. Our program is designed on the fundamental premise that children come to understand their world through play. Ensuring that every child and family feels welcomed, respected, and supported in our learning community is a guiding principle.

WHAT SETS OUR PRESCHOOLS APART

Our children thrive because we are so much more than an excellent early childhood education program. We are an inclusive, family-centered community with preschools recognized for:

Exceptional Site Directors and Teaching Staff

Our site directors and teachers are the soul of the JCCSF's outstanding preschools. They actively listen and observe to design each day, co-constructing the learning experience, exploring together, and building loving bonds. The excellent average 1:5 teacher to student ratio makes individualized attention the norm.

Innovative Play-Based Curriculum

Drawing from the Reggio Emilia pedagogy, our preschools embrace the value of play. Through play, we nurture creativity and curiosity and engage young learners with each other and their world.

Strong Community Culture

When families enroll in our ECE program, they join two vibrant communities: the preschool and the JCCSF. Children and adults alike forge friendships and cultivate an enduring sense of belonging. Parent involvement is at the core of building connections, supporting our teachers, and enhancing the impact of early childhood education.

Successful Kindergarten On-Ramp

Stepping up from preschool to kindergarten is a big leap for families. We guide them through the kindergarten admissions process and help them find the best fit for their family. Teachers work in partnership with site leadership to support children and families through this transition.

"Brotherhood Way Preschool has done so much for our son and fostered in him a love for learning, kindness for others, respect for our earth, and joy in the little things from nature to music."

– Parent, Brotherhood Way Preschool



PRESCHOOL TEACHING POSITIONS

JCCSF



Professional Qualifications

We're hiring 4 different levels of teachers dependent on education and experience. Preferred candidates will have 24 ECE units and three years of experience in a preschool setting.

All candidates must have a minimum of 6 ECE units in Early Childhood Education in courses designated in the following areas: Child Development, Child, Family and Community, ECE Curriculum, ECE Programs.

Upon hiring, teachers must commit to completing 12 ECE units by the end of their first year of employment.

Personal Attributes

Warm, personable and empathetic with a genuine passion for working with young children and families.

Willing to learn about Jewish values-based learning and become comfortable with connecting classroom practices to Jewish values. We have educators who provide support and trainings.

Keen emotional intelligence with the ability to skillfully navigate relationships and effectively communicate (oral and written) with children and adults.

Interacts with children with kindness, positive intention, support and respect. Be actively engaged with children at their level for the majority of the day.



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COMPENSATION

Pay Ranges:

Lead Teachers \$31.97 – \$34.07

Teachers \$29.97 – \$32.40

Associate Teachers \$25.47 – \$26.90

Assistant Teachers \$22.78 – \$24.15

Salary is based upon total number of years' experience, education level, and ECE units.

Excellent benefits package includes medical, dental, retirement, PTO and paid holidays, complimentary JCCSF Fitness Center membership, generous professional development, and discounts on JCCSF events and programs, including camp and preschool tuition.

JCCSF MISSION

We believe Jewish culture and traditions provide a pathway for joyful, meaningful living. In a changing world, the JCCSF brings people together to explore, connect and flourish.

Together, we cultivate connections for a more vibrant community through discovery, well-being and purpose.

HOW TO APPLY

[Apply via the JCCSF website: \[jccsf.org/careers\]\(https://jccsf.org/careers\)](https://jccsf.org/careers)

PRESCHOOL TEACHING POSITIONS



OUR NUMBERS

Student Ages: 2 – 5

Faculty and Staff: 80+

Student Enrollment: 300+

Average Teacher/Student Ratio: 1:5

LOCATIONS & FACILITIES

Our three preschools dot the city of San Francisco. Each site features spacious classrooms, outside play areas, gardens, and art studios. These child-centered spaces encourage learning, playing, and connecting with nature. While each school has a distinctive flavor, they share a common goal: providing a joyful, enriching environment for every child. Teachers are hired on a year-round basis at all schools. Read more below about the school year duration at each preschool.



Helen Diller Family Preschool, with 160 students, is located inside the JCCSF at 3200 California Street in Laurel Heights. The 9-month, full-day program offers AM and PM care. Summer Camp sessions are also available.



Brotherhood Way Preschool, with 98 students, is located in the Lake Merced neighborhood at 655 Brotherhood Way on a woodland campus shared with the Brandeis School of San Francisco. This site offers two options: a full-day, 11-month program and a half-day, 9-month program, both with AM and PM care available. Summer Camp sessions are also available.



Rosenberg Early Childhood Center, with 58 students, is located in the inner Richmond at 325 Arguello Boulevard, just blocks from the JCCSF. Situated inside the historic landmark Campfire Girls building (think gingerbread cottage!), it is a full-day, 11-month program.

"Teachers are very caring. They respect each child's personality and work closely with the parents to help the children grow as happy, independent and respectful person. My child formed a special bond with each teacher and is thriving because of her teachers."

– Parent, Helen Diller Family Preschool