

IMPACT REPORT

2021 - 2022



OUR THANKS TO YOU

Dear JCCSF community,

The importance of communal commitment to the JCCSF never felt so strong as during the second year of the pandemic. After a near total shut-down of in-person programming in the first year (including a staggering 8 months of Fitness Center closure), we celebrated highs and braced for new challenges. We reveled in the promise of vaccines and faced the reality that new COVID-19 variants forced our recovery to slow. Through it all, our supporters rose to the occasion, believing in and standing by us. With generosity, this year we made important investments to bolster the JCCSF's future recovery and took every opportunity to expand our services:

Upgraded the Gallanter Family Aquatics Center with a gift from Linda and Sandy Gallanter allowing us to once again provide swim lessons for our youth, and wellness to our members.

Brought back in-person Lifelong Learning programs, including our Older Adult Seder and Intergenerational Community Seders.

Innovated with QueerCore Talmud Jewish text-study classes and our Citywide program which offers free arts-based enrichment classes to children in grades K - 5.

Invested in our Early Childhood Education program and teachers to ensure a bright tomorrow.

Now, it is time to look toward the future. A Strategic Visioning and Planning project will be completed in 2022 - 2023 to clarify and inspire our continued growth, rooted in the needs of the community. As we take our next steps, my heartfelt thanks go out to the JCCSF Board of Directors for their dedication and vision. Together, our journey continues as we strive to be a home base, an open door, and amplifier for all those seeking a Jewish experience.

With my gratitude and best wishes,



Paul Geduldig
Chief Executive Officer

MISSION & VALUES

We believe Jewish culture and traditions provide a pathway for joyful, meaningful living. In a changing world, we bring people together to explore, connect and flourish. These quotations, known as our Sheva Middot - or Seven Core Values, appear on the 30-foot sculpted wall in the building's atrium.

WHO WE ARE

OFFICERS

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Benji Friend, At-Large
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Dan Shapiro
Trisha Sherman
Joe Sweeney
Sheldon Wolfe z"l
Manny Yekutiel

z"l May his memory be a blessing

CENTERS OF EXCELLENCE

Claude & Louise Rosenberg Early
Childhood Education Program

Eugene & Elinor Friend Center
for the Arts

Gold Center for Youth & Family

Kanbar Center for Media & Technology

Koret Center for Health,
Fitness & Sport

Kritzer/Ross Émigré Program

Richard & Rhoda Goldman Center
for Adult Living & Learning

Taube Center for
Jewish Peoplehood

K'lal Yisrael // Jewish Inclusiveness
Ruah // Spirit
Torah // Torah
Tzedek // Justice

Re-ut // Friendship
Hahnasat Orhim // Welcoming Strangers
Tikkun Ha-olam // Repair the World

CREATIVITY WAS EXPLORED

THE JCCSF CITYWIDE PROGRAM BROUGHT ENRICHMENT CLASSES TO LOW-INCOME STUDENTS IN GRADES K-5 AT SAN FRANCISCO PUBLIC SCHOOLS

It's a program with real purpose: Our talented instructors were sent to underserved schools throughout the area to engage students in free arts-focused afterschool programming. Imaginations were sparked. Learning was ignited. Friendships were formed.

400+ STUDENTS ENGAGED IN AFTER-SCHOOL PROGRAMS

7 SAN FRANCISCO PUBLIC ELEMENTARY SCHOOLS ENGAGED



“

JCCSF Citywide provides an enriching outlet for our kindergarten through second grade students to use their imagination and release their energy at the end of the day. Our Mission Graduates Extended Day Program is very intentional in searching for new, fresh, and creative learning opportunities for our students to dive into. With the new arts instructors on-site, the students arrive after the final school bell excited to explore their creativity.

KIJANA BEST MISSION GRADUATES ASSISTANT PROGRAM DIRECTOR AT THOMAS EDISON CHARTER ACADEMY EXTENDED DAY PROGRAM

”



BOLD MOVES MADE FOR INCLUSIVITY

WITH QUEERCORE TALMUD, A NEW STYLE OF OLD-SCHOOL JEWISH LEARNING WAS INTRODUCED WHERE EVERYONE FEELS WELCOME AND APPRECIATED

As the flagship JCC on the West Coast and bedrock of the Bay Area Jewish community, the JCCSF is an incubator for innovative ideas and pilot programs that influence conversations around the country. There was an area of opportunity to help young, disenfranchised Jews satiate their appetite for rigorous Jewish study – and feel as if they truly belong.

For the past few years, we’ve been hard at work testing new models of engagement targeted to those who may feel they’re excluded in traditional settings. QueerCore Talmud was born from that goal. It features classes and workshops that follow the SVARA-method pedagogy. Think: a classroom without teachers and students where everyone is a learner. In this agile environment everyone fits in.

The absence of hierarchy breaks down barriers to participation felt by young Jews who do not connect with a Rabbi or feel unwelcome and outright excluded in traditional Jewish spaces. It establishes the JCCSF as a place for those seeking intellectually challenging Jewish study in a safe, nurturing environment. We look forward to continuing QueerCore Talmud, which has proven to be rigorous and radical, traditional and transformative, and empowering and engaging.

4,000

LISTENERS ENJOYED THE BINAH PODCAST WITH OUR CEO PAUL GEDULDIG, ILANA KAUFMAN OF THE “JEWS OF COLOR INITIATIVE,” RABBI SYNDEY MINTZ, AND MANNY YEKUTIEL AS THEY TALKED ABOUT THE PATH FORWARD FOR JUDAISM IN THE MODERN AGE

LIVE PERFORMANCES CAME BACK

IN THE FALL OF 2021, WE HOSTED OUR FIRST IN-PERSON LIVE PERFORMANCE IN OVER A YEAR: A DANCE SPECTACULAR FROM GARRETT + MOULTON PRODUCTIONS

Things started to really move in our building. It was wonderful to gather again in the JCCSF atrium for Garrett + Moulton's performance featuring 18 professional dancers. Four free shows were attended by nearly 600 community members of all ages.

The show was followed by a fun-filled, hands-on workshop where everyone got to learn more about the company's famed 'ball passing' method. Part dance, part game and part moving puzzle, ball passing breaks down barriers and builds a sense of community.

590

**COMMUNITY MEMBERS
OF ALL AGES ATTENDED
4 FREE DANCE PERFORMANCES
AND AUDIENCE WORKSHOPS**





A FRESH AQUATICS CENTER REOPENED

THANKS TO A TRANSFORMATIONAL GIFT GIVEN BY LINDA AND SANDY GALLANTER, OUR AQUATICS PROGRAM IS MAKING A BIGGER SPLASH THAN EVER

The donation was used to do much-needed renovations – including a new dehumidifying system that improves ventilation and air quality – to provide a better overall experience for our swimmers.

While serving on the JCCSF Board in the 1990s, Sandy Gallanter was very involved in building the aquatics center, especially when it came to the ever-important contractor broker deals. Craig McGahey joined the JCCSF Board in 2019, and found a likeminded partner in Sandy, who recognized the importance of having a building and systems that work efficiently. When our building was closed during the pandemic, the JCCSF Board took the opportunity to look toward the future and make renovations.

Sandy expressed our collective enthusiasm best in his remarks during the October 2021 opening of the newly renovated Gallanter Family Aquatics Center: “Through working with the Jewish Community Centers Association in the late 1990s, I learned how important the JCCSF was to the community. At that time, dedicated community leaders acted to save the then-struggling JCCSF and rebuilt it as one of the leading JCCs in the country. Now, as we all work to overcome the challenges of the pandemic, the JCCSF remains an essential institution that is there for everyone. The aquatics center is a key part of that.”

**THE JCCSF OPERATIONS TEAM COMPLETELY
RELAUNCHED JCCSF SWIM SCHOOL AT
THE NEWLY REMODELED GALLANTER FAMILY
AQUATICS CENTER**

**640 CHILDREN AGES 6 MONTHS
TO 12 YEARS TOOK WEEKLY
SWIM LESSONS**

**40 EXPERT SWIM INSTRUCTORS,
LIFEGUARDS AND ADMINISTRATORS
MADE THIS HAPPEN**

LIFELONG LEARNERS WERE REINVIGORATED

PARTICIPANTS IN OUR LIFELONG LEARNING PROGRAMS CAME TOGETHER IN PERSON FOR A PASSOVER SEDER MEAL AND MUSIC

Passover was especially meaningful this past year for the 50 older adults who gathered on April 12 to celebrate with a seder in person after 2 years. Attendees enjoyed a musical performance by a volunteer pianist and flutist as they settled in, before being led in the Passover ritual by Rabbi Batshir Torchio.

A full-course seder dinner was served, generously underwritten by a grant from Sinai Memorial Chapel. Later, the community was uplifted by the sounds of Philharmonia Baroque Orchestra, performing live in the atrium.

The safety of our community is ever-important, so a larger-than-usual cohort of JCCSF staff and longtime volunteers were there to adapt healthful protocols. A number of participants arrived via our free taxi service and all guests were checked for their vaccination status.

Said one participant, “People were really happy to see each other again and felt good to be back at the JCCSF. We even contributed money for Ukrainian disaster relief.”



45

DISTINCT ART, MUSIC, HEALTH & WELLNESS CLASSES OFFERED BY THE JCCSF'S LIFELONG LEARNING PROGRAM
(INCLUDING WEEKLY RECURRING SESSIONS)

560

PEOPLE ATTENDED LIFELONG LEARNING CLASSES

225

FREE TAXI RIDES PROVIDED FOR OLDER ADULTS TO IMPORTANT APPOINTMENTS AND ERRANDS, LIKE VACCINATIONS AND OTHER MEDICAL APPOINTMENTS



GENERATIONS WERE INSPIRED AT JOYFUL CELEBRATIONS

OUR FIRST NIGHT COMMUNITY SEDER BROUGHT TOGETHER ALL AGES FOR A RITUAL EXPERIENCE TO BE REMEMBERED

On April 15, over 300 community members gathered in Kanbar Hall to celebrate the JCCSF's First Night Community Seder. Led by Rabbi Batshir Torchio and Jewish musician, performer and educator, Jonathan Bayer, families and individuals celebrated and found a renewed sense of connection.

This unique event has been uninterrupted over the past 40 years (it was offered virtually in 2020 - 2021, when the building was closed during the pandemic). Truly intergenerational, participants ranged from grandparents and empty nesters to young adults, many of whom are new to San Francisco and alone for the holiday.

“Over the years, community members say they have enjoyed the feeling of actively participating in Jewish ritual, says David Green, former Chief Program Officer, Roots and Culture. “They experience intelligent, spirited conversation accompanied by delicious traditional fare and great music.”

11

**SIGNATURE JEWISH HOLIDAY EVENTS
HOSTED BY THE JCCSF PUBLIC PROGRAMS
TEAM – FROM HANDING OUT HANUKKAH
KITS AT GHIRARDELLI SQUARE, TO VIRTUAL
SHABBATS AND ITS POPULAR ANNUAL
FIRST NIGHT PASSOVER SEDER**

2,095

PEOPLE CELEBRATED WITH US

OUR COMMUNITY EMERGED AS ONE

IT WAS A BIG CELEBRATION OF POSSIBILITY

On May 5, 2022, our community played and partied – all in the name of bold, dynamic change. This year’s big fundraiser event theme, Metamorphosis, was vibrant proof that JCCs are not static. Instead, they evolve to serve the changing needs of their community.

\$300k

RAISED FROM HUNDREDS OF DONORS FOR OUR ANNUAL GALA

FUNDS RAISED AT CELEBRATION WERE PRIMARILY USED TO PROVIDE FINANCIAL AID TO FAMILIES, ALLOWING ALL WHO APPLY THE ABILITY TO ATTEND ONE OF OUR THREE PRESCHOOLS.



“

I’ve attended many previous JCCSF celebrations, as well as other events, and Metamorphosis was by far the best and most memorable experience this year because we felt a real sense of excitement and renewal at being able to celebrate together once again.

DAN SHAPIRO JCCSF BOARD MEMBER

”



OUR PRESCHOOLS SHINED

HELEN DILLER FAMILY PRESCHOOL, BROTHERHOOD WAY PRESCHOOL, AND ROSENBERG EARLY CHILDHOOD CENTER EXEMPLIFIED UNITY, BELONGING, AND COMMITMENT TO LEARNING AND DISCOVERY

TEAMWORK MADE THE DREAM WORK

Our teachers and staff worked together seamlessly this past year – sometimes seven days a week! Families were impressed with how healthy and safe we kept our schools, thanks to communal effort and attention to detail. A strong parent council helped create a supportive community, in which our staff truly felt seen and heard. (At Brotherhood Way, parents even brought in massage chairs so teachers could sneak in a little well-deserved pampering!)

INCLUSIVITY REMAINED A STRONG FOCUS

Our preschools have the most diverse and talented team around. The diversity of our families and staff makes a difference. Again, this past year proved that no matter one's religion, sexual orientation or financial status, everyone is loved and supported – and our community is more vibrant because of it.

\$480k

PROVIDED BY THE JCCSF IN TUITION ASSISTANCE TO OVER 60 FAMILIES IN NEED

PROFESSIONAL DEVELOPMENT WAS KEY

We invest in our teachers' successes and futures. Teacher retention at Diller, for example, is 91%, which is a true testament to the community. Each teacher has 100 hours of Professional Development throughout the school year.

EVERYONE WAS HAPPY TO BE BACK

The kids were thrilled to be together! Preschool families had functions off-site and outdoors to socialize and build community. In the spring, Brotherhood Way was able to have Havdalah services outdoors, and Rosenberg celebrated Shabbat in their backyard to bring back communal traditions.



Where do we begin? We suppose the most important thing to say is THANK YOU (emphatically!). We are so grateful to you for what you did to keep Helen Diller operating, safe, and joyful AND for all you have done specifically to help our family this year. And what a year it has been! You are quite the leader to have come through this year with everyone still happily on the same bus together. And for folks like us, we're sad to be getting off the bus. What a bittersweet moment, the end of an amazing preschool experience. Truly our entire family has been shaped and nurtured by you and your team...forever made better by the experience. We look forward to continuing to visit and support Helen Diller however we can. Please feel free to call on us. And again, THANK YOU from the bottom of our hearts.

EISENBERG FAMILY



60

**TEACHERS, ASSISTANTS
AND SPECIALISTS ON SITE**

100

**HOURS OF PROFESSIONAL
DEVELOPMENT FOR EACH TEACHER**

CONNECTION, DEDICATION, INSPIRATION

MAKING A COMMUNITY IMPACT

 **245** guests gathered to celebrate Jewish inclusion and involvement in support of our Youth and Tikkun Ha-Olam Programs for the annual fundraising gala

 **45** Tikvah School of Music and Dance students ages 2-17 learned to thrive as individuals and develop a greater sense of belonging in community and pride for their Russian-Jewish heritage


470
K-8 students engaged in in-person enrichment day camp experiences including dedicated 1:1 inclusion support for six neurodivergent children via our Camp Support Coordinator


44
unique camp offerings including sports, nature and experimenting with STEAM and Maker activities



\$61k
in financial assistance provided to 41 camp families in need


\$650k
in financial aid and tuition assistance across all JCCSF programs from preschool to Hebrew classes, and lifelong learning classes


600
attendees joined us for Hanukkah in Ghirardelli Square to celebrate through candle lighting, storytelling and eating holiday treats


4,715 Fitness Center members

 **700%** increase in Fitness Center member check-ins from FYE21

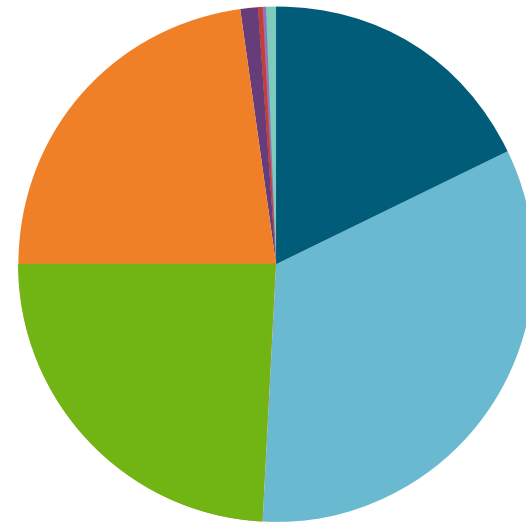
BY THE NUMBERS

SUPPORT & REVENUE

■ Fitness Center	\$5,043,000
■ Program Revenue	\$9,483,000
■ Investment Income, Net	(\$232,000)
■ Contributions & Grants	\$7,765,000*
■ Endowment Draw	\$613,000
■ Ancillary Services	\$115,000
■ Miscellaneous	\$244,000
■ Special Events, Net	\$300,000
TOTAL REVENUE	\$23,331,000

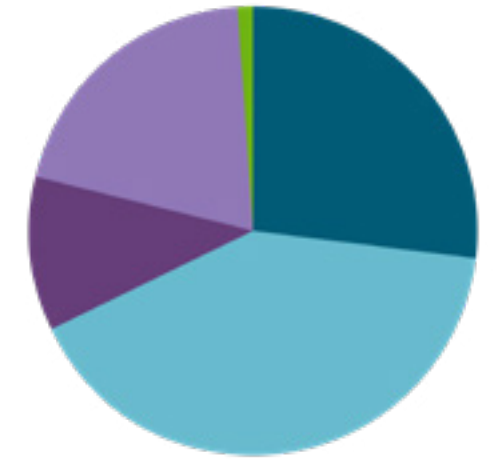
*Includes special donation from Power in Partnership Fund

■ Pandemic-Related Government Funding to Balance Budget	\$5,702,000
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PROGRAM SERVICES EXPENSES

■ Fitness Center	\$4,934,000
■ Early Childhood Education	\$7,552,000
■ Adult	\$1,964,000
■ Youth & Family	\$3,754,000
■ Ancillary Services	\$344,000
TOTAL PROGRAM SERVICES	\$18,549,000



SUPPORTING SERVICES

■ Management & General	\$4,463,000
■ Development	\$1,267,000
TOTAL SUPPORTING SERVICES	\$5,730,000
TOTAL EXPENSES	\$24,279,000
TOTAL EXPENSES LESS DEPRECIATION	\$22,291,000



OUR COMMUNITY IS MORE THAN A BUILDING

Our strong sense of community is what makes the JCCSF so unique and able to make a profound impact. Consider giving back to what brings us together and help us continue to nurture the spirit of connection that's core to who we are.

Donate now at jccsf.org.

THANK YOU TO OUR DONORS

\$250,000+

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Harriet Heyman and Michael Moritz/
Crankstart Foundation
Linda and Sandy Gallanter
Horace W. Goldsmith Foundation
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Endowment Fund
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\$100,000 - \$249,999

Anonymous
San Francisco Department of Children,
Youth & Their Families
Ingrid Tauber and Frank Taforo/Laszlo
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\$50,000 - \$99,999

Anonymous
California Governor's Office of
Emergency Services
Grants for the Arts
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\$10,000 - \$24,999

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Pam and Larry Baer
Katherine Blum and Tom Kennedy

z"l May their memory be a blessing

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Anne Thorson and Peter Ross
Melissa and Joshua White
Katherine and Mark Wood

\$5,000 - \$9,999

July 2021 - June 2022

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\$1,800 - \$3,599

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\$1,000 - \$1,799

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Peter Young
Vivian Zhai and Fei Wang

\$500 - \$999

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\$360 - \$499

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\$180 - \$359

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 Cameran Hetrick and Erik Marth
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